

Colorado Leadership Development Program

(formerly the Advanced Colorado Supervisory Leadership Program)

Description:

The focus of the *Leadership Development Program* (LDP) is on developing leadership skills and awareness. The foundation of the training is built around four key leadership principles:

•**Building Collaborative Relationships:** the importance of building collaborative relationships with your employees, your customers, and your peers; how to motivate and retain your best people; how to create or enhance the workplace environment by developing your employees while having fun.

•**Understanding the Importance of Mission and Vision:** finding out the real purpose of your work unit, and how to make it more effective and efficient; increasing your own awareness level as a leader; creating a shared vision of the future between yourself and your employees.

•**Defining Accountability, and Taking Responsibility:** defining your level of accountability to your employees; the importance of taking responsibility for the success of your unit, and how to build the whole idea of accountability as the guiding principle in serving your customers.

•**Growing and Adapting to Change:** how to promote positive change in your division; helping your employees cope with imposed change.

Designed For: Supervisors, managers and others interested in developing their leadership abilities.

Facilitator(s): With over 20 years of experience in State Government, **Mark Leyba** brings a wealth of experience and common sense to the classroom. His strengths include an ability to engage learners with a warm, witty, and fun style. Mark uses his energetic, humorous and collaborative style to keep his students laughing, learning and motivated to make a difference.

Suzanne Woodruff Regan has been with the state for over 15 years. Her comprehensive knowledge, along with her approachable manner, puts learners at ease immediately. Her professionalism and attention to detail, combined with her entertaining and interactive style, makes training effective and memorable. Her greatest strengths as an instructor are her warmth, sincerity, and friendliness.

Cost: \$725

Time(s): 8:30 – 4:30

Schedule:

Denver

November 3 – 7, 2003

February 2 – 6, 2004

April 6, 13, 20, 27, 29, 2004

June 1, 8, 15, 22, 29, 2004

Class Code LD110303

Class Code LD020604

Class Code LD040604

Class Code LD060104

Durango

To be announced

Grand Junction

To be announced

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